



Health & Safety Policy Statement

Makita UK Ltd is committed to ensuring the health, safety, and welfare of its employees and of others who may be affected by our activities. We will take all reasonably practicable steps to achieve this commitment, to comply with ISO 45001:2018 and our legal and other requirements to promote a positive health and safety culture throughout our organisation.

Health and safety are an integral part of our activities and whilst the Managing Director takes overall responsibility all directors, managers and employees share the responsibility for implementing this policy.

Makita UK Ltd will provide and maintain a healthy and safe working environment with the objective of minimising the risk of injury or ill-health. Makita are committed to:

- setting and monitoring annual OH&S objectives that follow the SMART principle
- eliminating hazards to reduce OH&S risks through risk assessments and wherever possible minimising the use of hazardous and dangerous substances.
- maintaining the workplace in a safe condition, including safe access and egress, and providing adequate facilities and arrangements for welfare at work
- the provision of suitable plant and equipment which are properly maintained with suitable safety devices installed where applicable
- the provision of information, instruction, training, and supervision as is necessary to ensure the health and safety at work of our employees and other persons
- maintaining arrangements for emergency response including fire and medical emergencies
- investigating all incidents
- consulting with staff and encouraging their participation with health and safety matters
- ensuring that the company has access to competent health and safety advice
- ensuring contractor management and controls are in place and they are competent to carry out the tasks required of them

This policy will be brought to the attention of all new employees as part of their induction and will be available to members of the public on the company website.

It is the duty of every employee to take reasonable care of their own and other people's health, safety, and welfare, to familiarise themselves with and implement company procedures and to report any shortcomings in the arrangements.

The OH&S management system designed on the Plan, Do, Check, Act principle will facilitate continual improvement of the system which, along with this policy statement, will be reviewed annually or whenever there are significant changes to legislation, processes or building layout.

Hideyuki Terajima

Managing Director

1st September 2022